

PIKES PEAK LIBRARY DISTRICT BOARD OF TRUSTEES
November 16, 2022 5 pm



LIBRARY 21C – MAKE SPACE

VIRTUAL MEETING (ZOOM)

Call in: 1-253-215-8782 or 1-312-626-6799 or 1-669-900-6833 or 1-346-248-7799

Meeting ID: 883 8779 8379

Passcode: 730852

President Dr. Ned Stoll. Vice President Scott Taylor, Secretary/Treasurer Dora Gonzales, Erin Bents, Debbie English, Aaron Salt

Interim Chief Librarian and CEO Teona Shainidze Krebs, Family & Children's Services Director Melody Alvarez, Video Producer/Director Drew Cerino, Executive Assistant Laura Foster, Chief Information Technology Officer Justin Goodwin, Chief Financial Officer Randy Green, East Library Manager Gigi Holman, Chief Development Officer and Foundation Executive Officer Lance James, Friends of the Pikes Peak Library District Board of Directors President Rita Jordan, Chief Human Resources and Organizational Development Officer Heather Laslie, Director of Regional History & Genealogy Brett Lobello, Collection Management Director Jenny Pierce, Chief Communications Officer Michelle Ray, Interim Chief Public Services Officer and Deputy Chief Librarian Tammy Sayles, Sand Creek Library Manager Sara Sharples, Chief Facilities Management Officer Gary Syling, Internal Communications Specialist Jeremiah Walter, Mobile Library Manager Lisa Ward, Western Museum of Mining and Industry Executive Director Grant Dewey, Stephanie Edwards, County Commissioner Carrie Geitner, Kevin Jussel, Laura Neuman, David Neville, John Olson, Ray O'Sullivan, Samuel Small, Executive Director of the Colorado Springs Urban Renewal Authority (CSURA) Jariah Walker, County Commissioner Holly Williams

Absent: Mina Liebert

REGULAR MEETING OF THE BOARD OF TRUSTEES

CALL TO ORDER

President Dr. Ned Stoll called the November 16, 2022 regular meeting of the Board of Trustees to order at 5:01 p.m.

PLEDGE OF ALLEGIANCE

ITEMS TOO LATE FOR THE AGENDA

Scott Taylor asked that the roles and responsibilities of the CEO Selection Committee be added to the agenda. President Dr. Stoll stated that the Committee is not prepared to discuss this topic today, and this will be discussed at the December 7, 2022 meeting.

PRESENTATIONS

Western Museum of Mining and Industry (WMMI)

Executive Director Grant Dewey presented the idea of establishing a multi-use campus at the Western Museum of Mining and Industry. WMMI is interested in discussing space for PPLD onsite and continues to discuss options with other partners. The WMMI property is located in El Paso county.

The Board thanked Executive Director Grant Dewey for his presentation and the interest to include PPLD in their vision. Despite PPLD's interest in further discussing a partnership, PPLD is unable to make a written commitment at this time.

PUBLIC COMMENT (3 Minute Time Limit per Person)

There was no public comment.

BUSINESS ITEMS

Consent Items

Minutes of the October 19, 2022 Meeting

Motion: Scott Taylor made a motion that the Pikes Peak Library District Board of Trustees approve the minutes of the October 19, 2022 meeting as presented.

Second: Aaron Salt seconded the motion.

Vote: The vote was approved unanimously.

Unfinished Business

Decision 22-11-1: Strategic Plan

Interim Chief Librarian and CEO Teona Shainidze Krebs presented the updated Strategic Plan. The words 'Continue to' will be removed from the Staff Area of Focus.

Motion: Aaron Salt made a motion to approve the 2023-2025 Strategic Plan as amended.

Second: Scott Taylor seconded the motion.

Vote: The motion was approved unanimously.

New Business

Decision 22-11-2: URA City Gate 2.0 (Weidner)

Executive Director of the Colorado Springs Urban Renewal Authority (CSURA) Jariah Walker introduced Sarah Dunmire and Laura Neuman, representing Weidner Apartment Homes. Phase One is in progress, however, the completion of Phases Two and Three would be at risk without the support of PPLD.

Motion: Debbie English made a motion to approve the URA City Gate 2.0 (Weidner Apartment Homes) project as presented.

Second: Scott Taylor seconded the motion.

Vote: President Dr. Ned Stoll asked for a vote by roll call:

Erin Bents – no

Debbie English – yes

Scott Taylor – yes

Dora Gonzales – no

Aaron Salt – no

Dr. Ned Stoll – yes

With three members voting yes, three members voting no, and one member absent, the motion does not pass three to three.

Decision 22-11-3: URA Gold Hill Mesa Commercial (Jariah Walker)

Executive Director of the Colorado Springs Urban Renewal Authority (CSURA) Jariah Walker introduced Stephanie Edwards, Kevin Jussel, John Olson, Sam Small who represent Gold Hill Mesa Commercial.

Motion: Erin Bents made a motion to approve the URA Gold Hill Mesa Commercial as presented.

Second: Debbie English seconded the motion.

Vote: Erin Bents – yes

Debbie English - yes

Scott Taylor – yes

Dr. Ned Stoll – yes

Dora Gonzales – yes

Aaron Salt - yes

With six members voting yes and one member absent, the motion passes six to zero.

Decision 22-11-4: Circulation policy

The recommendation to change the use of the term Library to PPLD throughout the policy has been made.

Motion: Scott Taylor made a motion to approve the Circulation policy as amended.

Second: Aaron Salt seconded the motion.

Vote: The motion was approved unanimously.

Decision 22-11-5: Legal Reference policy

Minor grammatical changes, including changing the use of the term Library to PPLD throughout the policy, will be made.

Motion: Aaron Salt made a motion to approve the Legal Reference policy as amended.

Second: Scott Taylor seconded the motion.

Vote: The motion was approved unanimously.

Decision 22-11-6: Kitchen Use policy

This new policy will include the use of the Kitchen in programming other than the Food Industry Training (FIT) program. The Board of Trustees requested the inclusion of a liability clause.

Motion: Scott Taylor made a motion to revise the policy and return to a future Board meeting for approval.

Second: Debbie English seconded the motion.

Vote: The motion was approved unanimously.

Presentation and Discussion: Colorado FAML I Program (Heather Laslie)

Chief Human Resources and Organizational Development Officer Heather Laslie provided details of this new state program that would provide leave for employees. Ms. Laslie surveyed several eligible organizations and learned that many have chosen to opt out of the program at this time. This program can be returned for a vote in the future if needed.

Decision 22-11-7: The Board of Trustees decided to proceed with voting today.

Motion: Aaron Salt made a motion to opt out of the Colorado FAML I program at this time.

Second: Scott Taylor seconded the motion.,

Vote: The motion was approved unanimously.

Presentation and Discussion: Budget Adjustment

Chief Financial Officer Randy Green presented the adjustment to the 2022 approved budget. A vote on this adjustment will be brought to a vote at the December 7, 2022, meeting.

REPORTS

Friends of the Pikes Peak Library District Report

The Friends of the Pikes Peak Library District Board of Directors Report was included in the board packet. Friends of the Pikes Peak Library District Board of Directors President Rita Jordan announced that revenue from the Friends Fall Booksale was the highest ever recorded. The Friends have approved updated Bylaws and are reviewing the Friends Mission and Value statements. A Meet the Author event is scheduled for December 17 at East Library. Proceeds from this sale will benefit the Friends of the Pikes Peak Library District.

Pikes Peak Library District Foundation Report

The Pikes Peak Library District Foundation report was included in the packet

Financial Report: October 2022

Chief Financial Officer Randy Green presented the October 2022 financial report. PPLD experienced a 4.4% growth on revenue during 2022. The Year-to-Date expenditures are at 96.4% of the actual budget.

Public Services Report

The Public Services Report was included in the board packet. Interim Chief Public Services Officer and Deputy Chief Librarian Tammy Sayles highlighted a partnership with the School for the Deaf and Blind for an internship with PPLD.

Support Services Reports: Communications Report, Facilities Report, Human Resources Report

The Support Services Reports were included in the board packet. A Security report will be provided for the January 2023 meeting. Board members enjoy reading the weekly internal staff newsletter, the Bookmark. PPLD continues to fill open positions, however staff turnover remains high. The use of temporary staff can be more expensive and is rarely done at PPLD.

Interim Chief Librarian's Report

Interim Chief Librarian and CEO Teona Shainidze Krebs met with School District 11 Superintendent Michael Gaal to discuss partnership ideas. Ms. Shainidze Krebs also recently met with County Commissioner Holly Williams and County Commissioner Cami Bremer. And attended the State of the Region address. The 2023-2025 Strategic Plan will be launched with staff in early December.

Board Reports

Governance Committee Report

Governance Committee Chair Dora Gonzales shared that the Governance Committee met on November 1, 2022. The discussion included that the Bylaws are under Attorney review, and that interviews for Board applicants will take place on November 17, 2022. Interim Chief Librarian and CEO Teona Shainidze Krebs provided an update on her goals, and Dr. Stoll discussed the Selection Committee for Chief Librarian and CEO.

Internal Affairs Committee Report

Internal Affairs Chair Debbie English shared that the Internal Affairs Committee met on November 1, 2022. Decisions made in today's meeting and a change in presentation of Urban Renewal Authority (URA) projects were discussed.

Public Affairs Committee Report

The Public Affairs Committee did not meet in November 2022.

Trustee Update

Aaron Salt enjoyed attending the naturalization ceremony at Library 21c. Scott Taylor attended the Food Industry Training (FIT) graduation, and thanked Chef Scott Crum for doing an excellent job. Mr. Taylor invited Dora Gonzales and Interim Chief Public Services Director and Deputy Chief Librarian Tammy Sayles to attend a Classical Conversations

Board President's Report

Board President Dr. Ned Stoll spoke of attending a Veteran's Day presentation that included a five-star flag representing the service of five members of his family.

ADJOURNMENT

There being no further business to discuss, President Dr. Ned Stoll adjourned the November 16, 2022 meeting of the Pikes Peak Library District Board of Trustees at 7:18 pm

The full packet of materials for this meeting of the Pikes Peak Library District Board of Trustees is available at <https://ppld.org/board-trustees>